

City Council Update



**FUNDING
OUR FUTURE**

Increased Neighborhood Safety & Security Year 1 Final Report

What's New?

The Salt Lake City Police Department has hired all 27 new officers and ordered all necessary equipment for them. The officers are currently either in training, field training, or on the street. The majority of the civilian positions have been filled with the others in process. Salary increases have been implemented which allows the SLCPD to be more competitive in hiring and retention.

Final Updates:

Program	Program Description	What Has Happened	Outcomes	Total Budget	Budget Spent
Competitive Compensation Adjustments	Fund police salary increases to remain competitive.	Police salary increases have been implemented.	Salary increases have been made which allows the department to be more competitive in hiring and retention.	\$2,927,496	\$2,927,496
New Police Officers	Hire and train 27 new police officers. These officers are part of the overall goal to recruit 50 new officers total funded by the Funding Our Future Initiative.	The Police Department has hired the 27 Officer full-time equivalents.	The officers are currently either in training, field training, or on the street.	\$1,868,306	\$1,868,306
Additional Civilian Police Personnel	Hire new civilian personnel related to the increase in police officers including a social worker, case manager, crime lab techs, victim advocate, records clerks, and crime analysts.	The majority of the positions have been filled.	These positions provide support to the additional officers in areas of records, crime lab, social work, data analysis, etc.	\$858,136	\$858,136
Police Officer Equipment	Fund officer equipment for 27 additional officers.	Procurement of new equipment is complete.	Officers have been provided with the necessary safety equipment.	\$329,249	\$320,749
Totals:				\$5,983,187	\$5,974,687