

City Council Update



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Increased Neighborhood Safety Year 2 Quarter 4 Update (April 1-June 30 2020)

What's New?

The Salt Lake City Police Department (SLCPD) has hired all 50 officers and the majority have completed police academy and Field Training Officer Program. The majority of the civilian support positions are filled and the department is working to retain staffing in those positions. The police vehicles have been purchased and are in the process of being made ready and issued. Body cameras have been purchased for first responders and are currently being deployed. In May, SLCPD hosted a [Facebook Live AMA](#) on COVID-related updates.

Program Updates:

Program	Program Description	What Has Happened	Outcomes	Next Steps	Total Budget
Police Salary Adjustments	Fund competitive police salary adjustments.	FY 2019/20 Police salary adjustments have been implemented.	Salary adjustments allow PD to be competitive in hiring and retention.	Expense continues through end of FY 2019/20.	\$542,000
New Police Officers (Including COPS Grant)	Fund hiring of 27 officers in FY 2018/19 and an additional 23 officers in FY 2019/20.	As of July 2020: - 44 officers have completed police academy and FTO (Field Training Officer Program) - 1 officer was re-hired and did not need to complete the academy or FTO - 4 have completed the academy and are in FTO - 1 will be beginning POST Academy in August 2020	45 additional officers in the field responding to community concerns and calls for service. 4 additional officers are on FTO and will be in the field upon completion.	Retain FY 2018/19 and FY 2019/20 officers. PD will not hire one position that resigned due to reduction of police budget until attrition savings met (anticipated mid to late FY 2020/21 but will take 10 months of training after hiring to have officer in community).	\$3,225,659
Additional Police Personnel	Hire new civilian personnel related to the increase in police officers.	Majority of positions hired.	Provides support in records, crime lab, social work, data analysis, etc.	Continue hiring process to maintain staffing in these positions.	\$858,136
Officer Equipment Costs	Fund equipment associated with hiring of officers.	Officer equipment has been purchased for all 50 officers.	Provides necessary safety equipment.	Maintain officer equipment and rotational gear.	\$609,720
Police Salary	Fund police salaries.	Implementation complete for FY 2018/19.	Allows PD to be competitive in hiring and retention.	Expense continues through end of FY 2019/20.	\$2,927,496
Enhanced Body Camera Initiative	Fund officer body camera program.	PD has purchased cameras for first responders and is working on deployment so that all first responders will be outfitted with a body camera in the field.	PD finalized purchase of 350 new cameras and are in process of issuing cameras. Approximately 280 have been issued.	Finalize camera deployments.	\$512,578
Police Hybrid Sedans	Fund 100 new police hybrid vehicles.	All vehicles have been purchased. 60 have been issued as of July 2020.	Fleet is working to make ready remaining vehicles to be issued.	Issue the remaining vehicles to PD sworn staff.	\$4,050,000
Total					\$12,725,589